

Recognition on a **Shoestring Budget**



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What's in your toolkit?



What's in it for you?



A vs. R

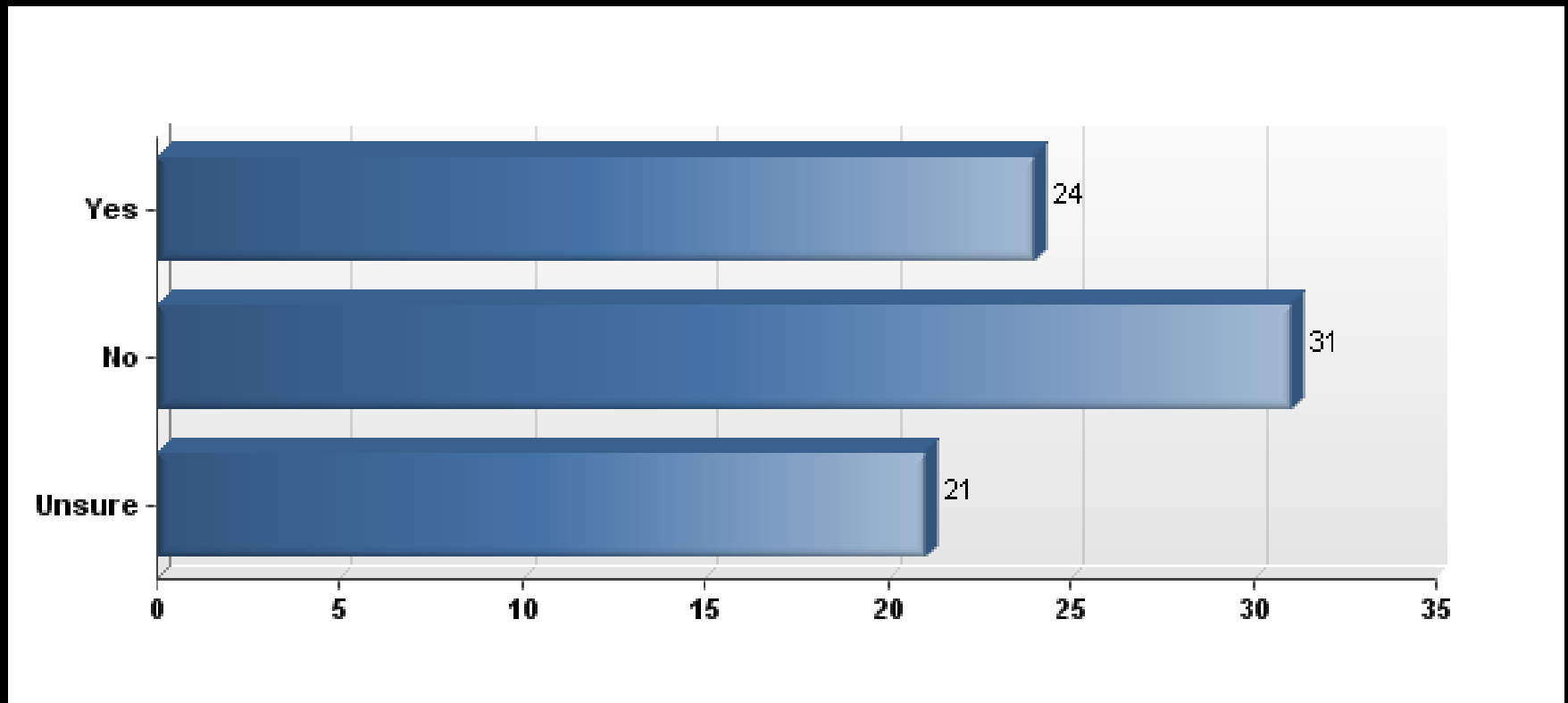


Oh Yes! IT'S
FREE

How do you measure up?

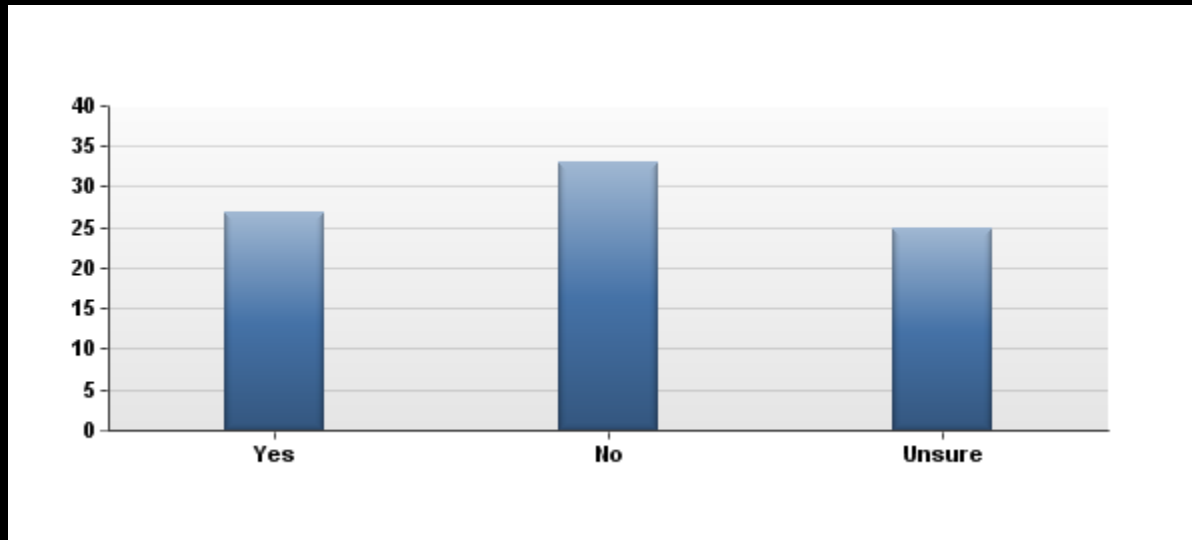


Do you have specific criteria in place to measure what performance or contribution constitutes recognition



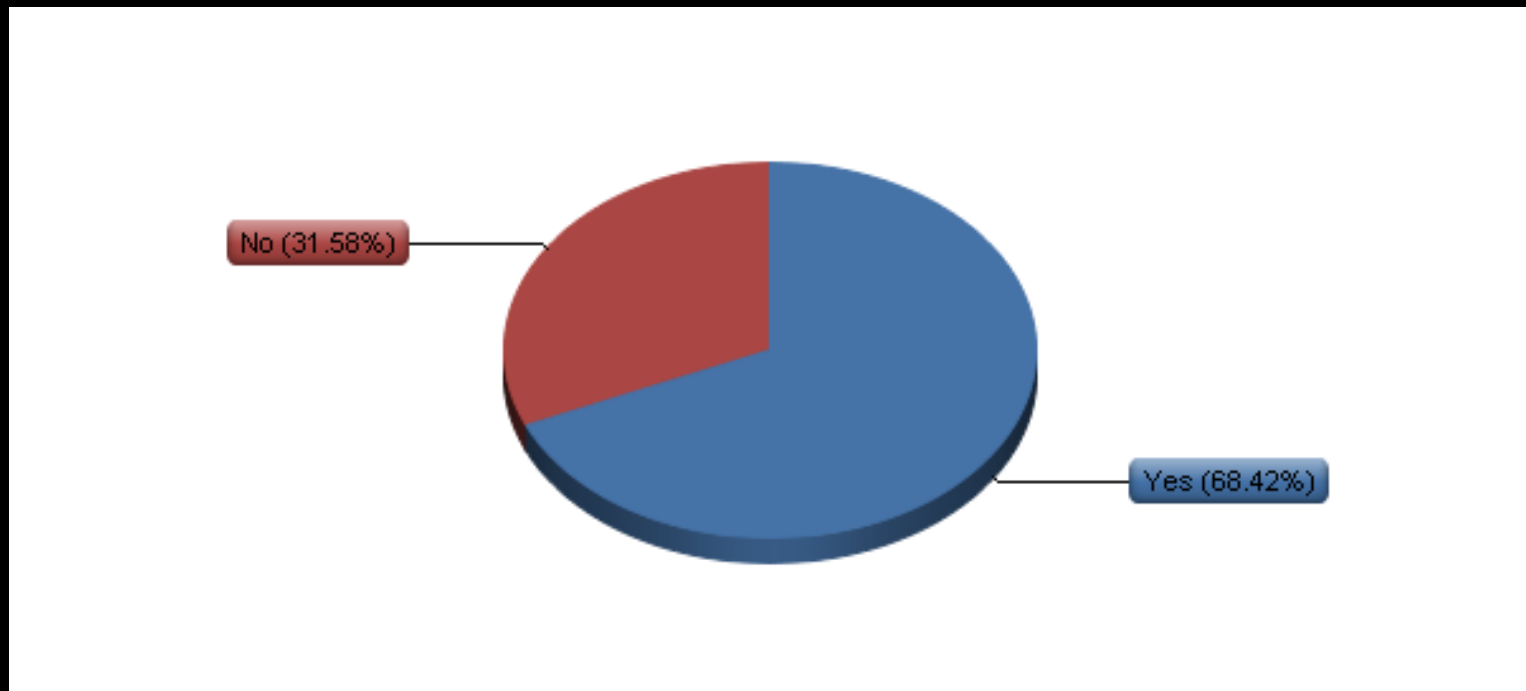
Professional Staff

Do you have a budget specifically for awards and recognition?



Professional Staff

Have you ever been formally recognized or praised at work?



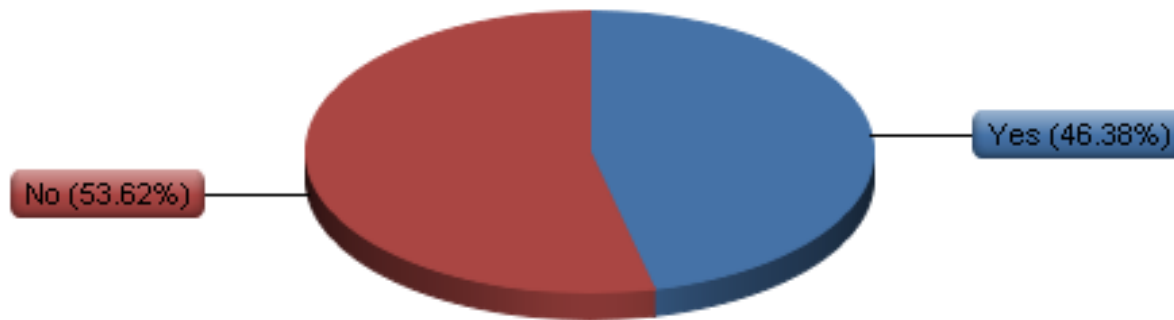
Professional Staff

Preferred forms of recognition

#	Answer	1	2	3	4	5	6
1	Verbal thank you	24	25	10	5	6	3
2	Written thank you	21	24	18	4	4	2
3	Private praise	15	11	21	12	7	7
4	Team/Department praise	9	7	17	34	6	0
5	Campus wide praise	0	3	5	9	26	30
6	Recognition in the form of an award/gift	4	3	2	9	24	31

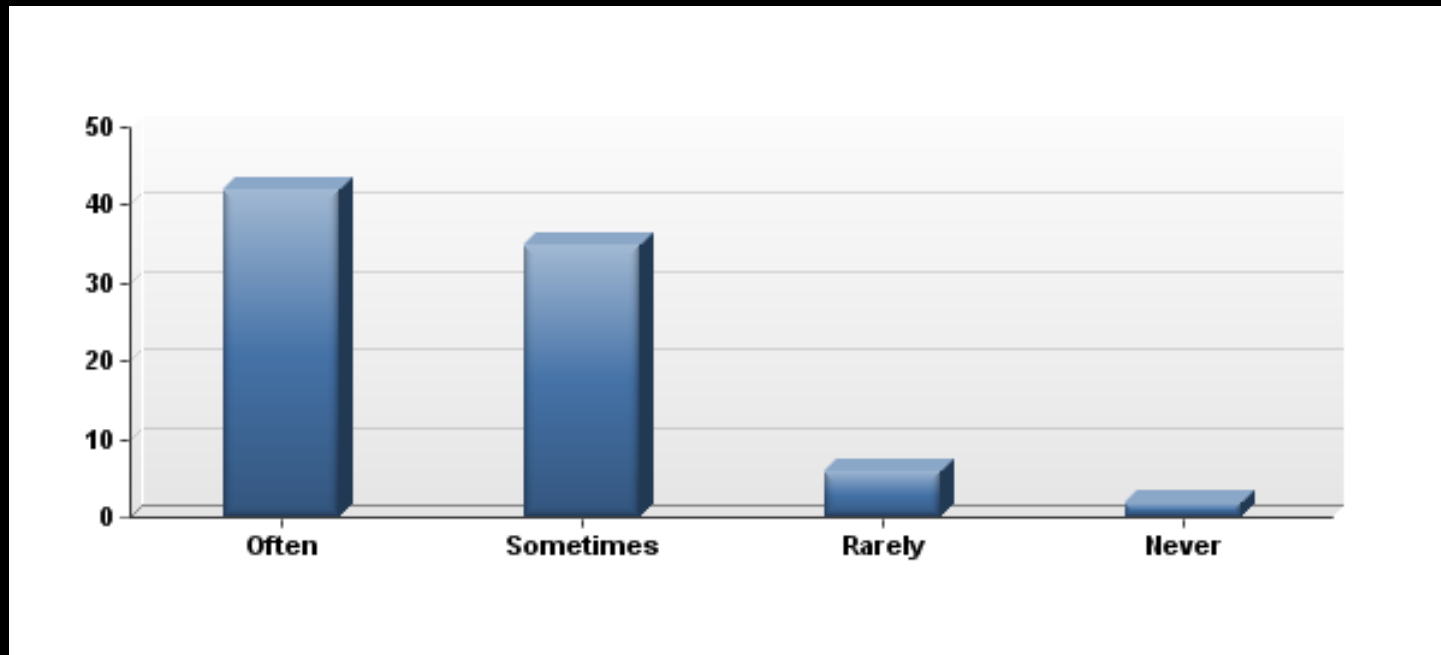
Professional Staff

Do you ask students how they would like to be recognized?



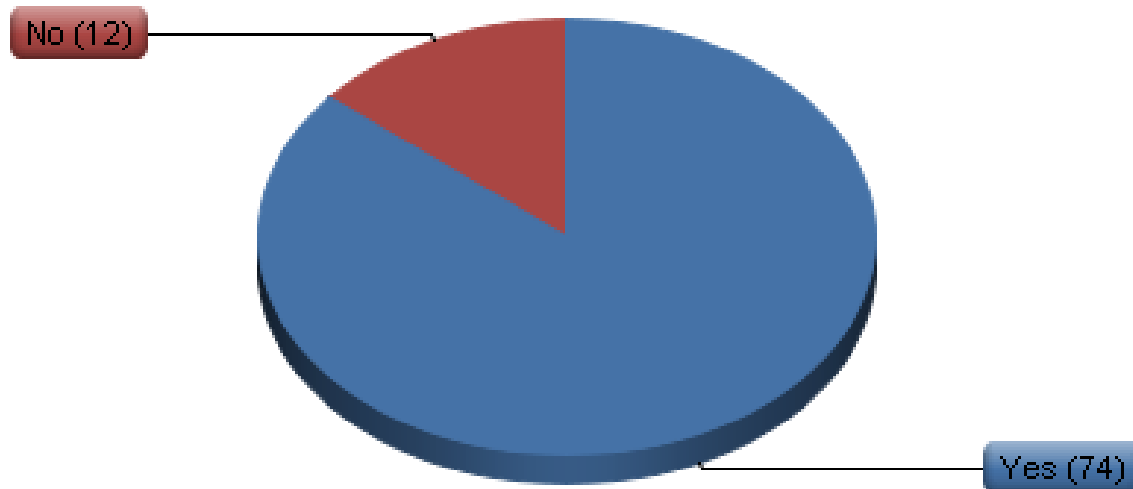
Professional Staff

Does your current supervisor recognize you?



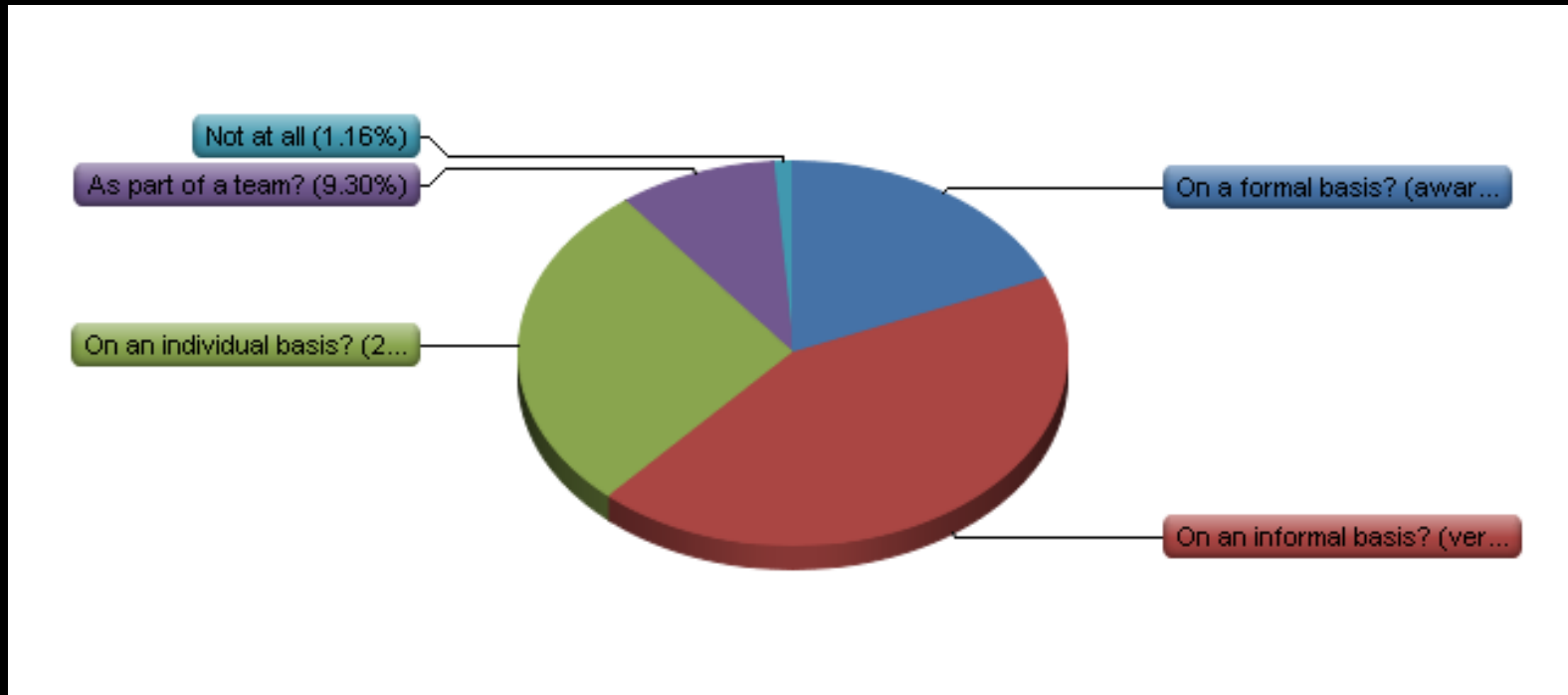
Student Staff

Is it meaningful for you to receive an award?



Student Staff

Do you like to be recognized...



Student Staff



The Hive Mindset



**Bottom
Line**



Where do you begin?



- Excellent
- Good
- Average
- Poor





What about you?



Activity

Questions?

AIMHO 2012 Program Session Evaluation

Your feedback is very important
Please take a moment to complete the evaluation
form.



Use your smart phone to follow the link or type: <http://goo.gl/nEsNZ>
in your browser. Thank you